



Apex

Bulk Commodities, Inc.

12531 Violet Rd.
Adelanto, CA 92301

Telephone (760) 246-6077

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, religion sex, national origin, age, marital status, or status as a qualified individual with a disability.

Non-Commercial Driver Position

ANSWER ALL QUESTIONS - IN INK - PLEASE PRINT

Position(s) Applied For: Date of Application:

Full Time: Part Time: Available Starting Date: Expected Gross Earnings/WK:

Name: Social Security No.:

Address:

Phone: How Long At This Address?

Previous Address Last Three Years: How Long?

Drivers License: State: Number: Class: Expiration: Endorsements:

Do you have the legal right to work in the United States?

Can you provide proof of your age?

In Case of Emergency, Notify: Phone: Relationship:

Have you worked for this company before? From: To: Position: Rate of Pay

Reason for leaving?

Who referred you?

Do you have any conditions which may limit your ability to perform the job applied for? Yes / No (Circle one)

If YES, what can be done to accommodate your limitation?

Do you have any relatives employed by this company? Yes / No (Circle one)

If yes, please give their name and position: Name: Position:

Are you currently employed? Yes / No (Circle one) May we contact your employer? Yes / No (Circle one)

Have you ever been convicted of a felony? Yes / No (Circle one)

If yes, please explain:

For Office Use Only

PHYSICAL

Date Time

Pass Fail

Interview By

Interview By

DRUG SCREEN

Pass Fail

Date Time

Date Time

RANGE OF MOTION

Pass Fail

EMPLOYMENT RECORD

FOR THE PAST 5 YEARS

Begin with your present or most recent job and work backward in order, listing your employer for at least 5 years including all full and part-time employment. All time must be accounted for including military service, school, self-employment and periods of unemployment. Use a supplementary sheet if necessary for more than 6 employers.

Current/Last Employer:	Name: _____ Supervisor: _____
Date of Employment	Are you presently employed? Yes ___ No ___ May we contact your current employer? Yes ___ No ___
From: _____ (month/year)	Address: _____ Telephone: _____
To: _____ (month/year)	Position Held: _____ Rate of Pay: _____
	Why did you want to change employers? _____
	Please explain: _____
If unemployed, from: _____	to: _____

Second Last Employer	Name: _____ Supervisor: _____
Date of Employment	May we contact this past employer? Yes ___ No ___
From: _____ (month/year)	Address: _____ Telephone: _____
To: _____ (month/year)	Position Held: _____ Rate of Pay: _____
	Why did you change employers? _____
	Please explain: _____
If unemployed, from: _____	to: _____

Third Last Employer	Name: _____ Supervisor: _____
Date of Employment	May we contact this past employer? Yes ___ No ___
From: _____ (month/year)	Address: _____ Telephone: _____
To: _____ (month/year)	Position Held: _____ Rate of Pay: _____
	Why did you change employers? _____
	Please explain: _____
If unemployed, from: _____	to: _____

Fourth Last Employer	Name: _____ Supervisor: _____
Date of Employment	May we contact this past employer? Yes ___ No ___
From: _____ (month/year)	Address: _____ Telephone: _____
To: _____ (month/year)	Position Held: _____ Rate of Pay: _____
	Why did you change employers? _____
	Please explain: _____
If unemployed, from: _____	to: _____

Fifth Last Employer	Name: _____ Supervisor: _____
Date of Employment	May we contact this past employer? Yes ___ No ___
From: _____ (month/year)	Address: _____ Telephone: _____
To: _____ (month/year)	Position Held: _____ Rate of Pay: _____
	Why did you change employers? _____
	Please explain: _____
If unemployed, from: _____	to: _____

Sixth Last Employer	Name: _____ Supervisor: _____
Date of Employment	May we contact this past employer? Yes ___ No ___
From: _____ (month/year)	Address: _____ Telephone: _____
To: _____ (month/year)	Position Held: _____ Rate of Pay: _____
	Why did you change employers? _____
	Please explain: _____
If unemployed, from: _____	to: _____

If you have additional employment information please include it on a separate page.

Have you ever been discharged from any job? _____ If yes, please explain: _____

Please list any technical school or other training you may have had: _____

Describe any specialized training, apprenticeship, skills: _____

EDUCATION

CIRCLE HIGHEST GRADE COMPLETED: 1 2 3 4 5 6 7 8 HIGH SCHOOL 1 2 3 4 COLLEGE 1 2 3 4

LAST SCHOOL ATTENDED: _____
NAME CITY STATE

**THE ABILITY TO BE BONDED MAY BE A CONDITION OF HIRE.
A PHOTOGRAPH AND A COPY OF YOUR FINGERPRINTS MAY BE REQUIRED AFTER EMPLOYMENT.**

Employees may be required to travel to a another business location operating a company vehicle or utilizing their personal transportation while on company business.

Employment is conditional upon the successful completion of a pre-employment physical and drug test.

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes: ___ No: ___
- B. Has any license, permit or privilege ever been suspended or revoked? Yes: ___ No: ___
- C. Have you ever been convicted for driving while intoxicated? Yes: ___ No: ___
- D. Have you ever been convicted for possession, sale or use of a narcotic drug, amphetamine, or derivative thereof? Yes: ___ No: ___
- E. Have you ever been refused auto liability insurance? Yes: ___ No: ___
- F. Have you ever been convicted of a crime? Yes: ___ No: ___
- G. During the previous three years have you tested positive, or refused to test on any pre-employment drug and/or alcohol test administered by an employer that you applied to, but did not obtain? Yes: ___ No: ___

If answer to either A, B, C, D, E, F, or G is yes, state the circumstances and date: _____

APPLICANTS STATEMENT & AGREEMENT

I understand my employment will be a co-employment with one of the Apex Bulk Commodities, Inc. I certify that all statements in my application are true and correct and that any misrepresentations of information shall be considered falsification and grounds for immediate disqualification.

In the event of my employment to a position in this company, I will comply with all rules and regulations of this company. I understand that the Company reserves the right to require me to submit to a test for the presence of drugs in my system prior to employment and at any time during my employment as allowed or required by law. I consent to the disclosure of the results of any physical examination and related tests as they relate to my employment with the Company. I understand that should I decline to sign this consent or decline to take any of the above tests, my application for employment may be rejected or my employment terminated.

I understand that the company may investigate my driving record and my criminal record and that an investigative consumer report may be prepared whereby information is obtained regarding my character and personality. I understand that I have the right to make a written inquiry within a reasonable period of time to receive additional information about the nature and scope of this investigation. I further understand that the Company may contact my previous employer and I authorize those employers to disclose to the Company all records and information pertinent to my employment with them. In addition to authorizing the release of any information regarding my employment, I hereby fully waive any rights to claims I have or may have against my former employers, their agents, employees, and representatives, as well as other individuals who release information to the Company and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me. I authorize the persons named herein as personal references to provide the Company with any pertinent information they may have regarding myself.

I also acknowledge that the Company promotes a voluntary system of alternative dispute resolution which involves binding arbitration to resolve all disputes which may arise out of the employment context. Because of the mutual benefits (such as reduced expense and increased efficiency) which private binding arbitration can provide both the Company and myself, I voluntarily agree that any claim, dispute, and/or controversy (including, but not limited to, any claims of discrimination and harassment, whether they be based on the California Fair Employment and Housing Act, Title to any court or other governmental dispute resolution forum between myself and the Company (or its owners, directors, officers, managers, employees, agents, and parties affiliated with its employees benefit and health plans) arising from, related to, or having any relationship or connection whatsoever with my seeking employment with, employment by, or other association with the Company, whether based on tort, contract, statutory, or equitable law, or otherwise (with the sole exception of claims arising under the National Labor Relations Act which are brought before the National Labor Relations Board, claims for medical and disability benefits under the state Workers' Compensation Act, and state unemployment benefit claims) shall be submitted to and determined exclusively by binding arbitration under the Federal Arbitration Act, in conformity with the procedures of the laws in the state the action is brought forth and all other Acts other than mandatory and permissive rights to discovery) Resolution of the dispute shall be based solely upon the law governing the claims and defenses pleaded and the arbitrator may not invoke any basis (including but not limited to, notions of "just cause") other than controlling law. The arbitrator shall have the immunity of a judicial office from civil liability when acting in the capacity of an arbitrator, which from civil liability when acting in the capacity of an arbitrator, which immunity supplements any other existing immunity. Likewise, all communications during or in connection with the arbitration proceedings are privileged in accordance with the appropriate Civil Code. As reasonably required to allow full use and benefit of this agreement's modification to the Act's procedures, the arbitrator shall extend the times set forth by the Act for giving the notices and settings of hearings. Awards shall include the arbitrator's written reasoned opinion and, at either party's written request within 10 days after the issuance of the award, shall be subject to affirmation, reversal, or modification, following review of the record and arguments of the parties by a second arbitrator, who shall, as far as practicable, proceed according to the law and procedures applicable to appellate review by the Court of Appeal of civil judgment following court trail. Should any term or provision, or portion thereof, be declared void or unenforceable, it shall be served and the remainder of this agreement be enforceable.

I UNDERSTAND BY VOLUNTARILY AGREEING TO THIS BINDING ARBITRATION PROVISION, BOTH I AND THE COMPANY GIVE UP OUR RIGHTS TO TRIAL BY JURY.

I further understand that this voluntary alternative dispute resolution program covers claims of discrimination or harassment under Title VII of the Civil Rights Act of 1964 as amended. By initialing the box to the right, I elect to give up the benefits of arbitrating Title VII claims.

I hereby state that all the information that I provided on this application or any other documents filled out in connection with my employment, and in any interview is true and correct. I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand that if I am employed and any such information is later found to be false or incomplete in any respect, I may be dismissed.

If hired, I agree as follows: My employment and compensation is terminable at-will, is for no definite period, and my employment and compensation may be terminated by the Company (employer) at any time for any reason whatsoever, with or without cause at the option of either the Company or myself. No implied, oral, or written agreements contrary to the express language of this agreement are valid unless they are in writing and signed by the President of the Company (or majority owner or owners if Company is not a corporation). No supervisor or representative of the Company, other than the President (or majority owner or owners if the Company is not a corporation), has any authority to make any agreements contrary to the foregoing. This agreement between the Company and the employee regarding the rights of the Company or employee to terminate employment with or without good cause, and this agreement takes place of all prior and contemporaneous agreements, representations, and understandings of the employee and the Company.

If you have any questions regarding this statement, please ask a Company representative before signing. I hereby acknowledge that I have read the above statement and understand the same.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT & AGREEMENT

SIGNATURE OF APPLICANT

DATE

This Company is an Equal Opportunity Employer. All qualified personnel are welcome to submit application for employment. Hiring will be based on qualifications. Apex Bulk Commodities. does not discriminate on the basis of a person's physical or mental disability, where that person is otherwise qualified to perform the essential functions of the job.

THIS APPLICATION EXPIRES IN 30 DAYS FROM THE ABOVE DATE